

Schedule 4      Schedule to Article 54, Paragraph 2, Subparagraph 1, Item 2 of the Act Governing Retirement, Severance, and Bereavement Compensation for the Teaching and Other Staff Members of Public Schools—Calculation Standards for Additional Lump-Sum Bereavement Compensation for a Staff Member Who Has Less Than 10 Years of Service

No. of mos. less than 1 yr.												
Base units	0 mos.	1 mo.	2 mos.	3 mos.	4 mos.	5 mos.	6 mos.	7 mos.	8 mos.	9 mos.	10 mos.	11 mos.
Yrs. of service												
Less than 1 yr.		9 11/12	9 10/12	9 9/12	9 8/12	9 7/12	9 6/12	9 5/12	9 4/12	9 3/12	9 2/12	9 1/12
1 yr.	9	8 11/12	8 10/12	8 9/12	8 8/12	8 7/12	8 6/12	8 5/12	8 4/12	8 3/12	8 2/12	8 1/12
2 yrs.	8	7 11/12	7 10/12	7 9/12	7 8/12	7 7/12	7 6/12	7 5/12	7 4/12	7 3/12	7 2/12	7 1/12
3 yrs.	7	6 11/12	6 10/12	6 9/12	6 8/12	6 7/12	6 6/12	6 5/12	6 4/12	6 3/12	6 2/12	6 1/12
4 yrs.	6	5 11/12	5 10/12	5 9/12	5 8/12	5 7/12	5 6/12	5 5/12	5 4/12	5 3/12	5 2/12	5 1/12
5 yrs.	5	4 11/12	4 10/12	4 9/12	4 8/12	4 7/12	4 6/12	4 5/12	4 4/12	4 3/12	4 2/12	4 1/12
6 yrs.	4	3 11/12	3 10/12	3 9/12	3 8/12	3 7/12	3 6/12	3 5/12	3 4/12	3 3/12	3 2/12	3 1/12
7 yrs.	3	2 11/12	2 10/12	2 9/12	2 8/12	2 7/12	2 6/12	2 5/12	2 4/12	2 3/12	2 2/12	2 1/12
8 yrs.	2	1 11/12	1 10/12	1 9/12	1 8/12	1 7/12	1 6/12	1 5/12	1 4/12	1 3/12	1 2/12	1 1/12
9 yrs.	1	11 /12	10 /12	9 /12	8 /12	7 /12	6 /12	5 /12	4 /12	3 /12	2 /12	1 /12

Notes:

1. This Schedule is adopted pursuant to Article 54, paragraph 2, subparagraph 1, item 2.
2. If a staff member has been employed for less than 10 years, in addition to paying bereavement compensation in accordance with Article 54, paragraph 2, subparagraph 1, item 1, an additional one-twelfth of a base unit shall be awarded for each of the number of months that is short of 10 years of employment. However, if the staff member has previously received any pension or severance for any years of service in any civil-service, government-enterprise, or military position those years of service shall be counted in the aggregate years of service for the calculation of the additional lump-sum bereavement compensation receivable, and if the aggregate years exceed 10 years, no additional compensation will be awarded.
3. Any period of less than 1 month shall be counted as 1 month.